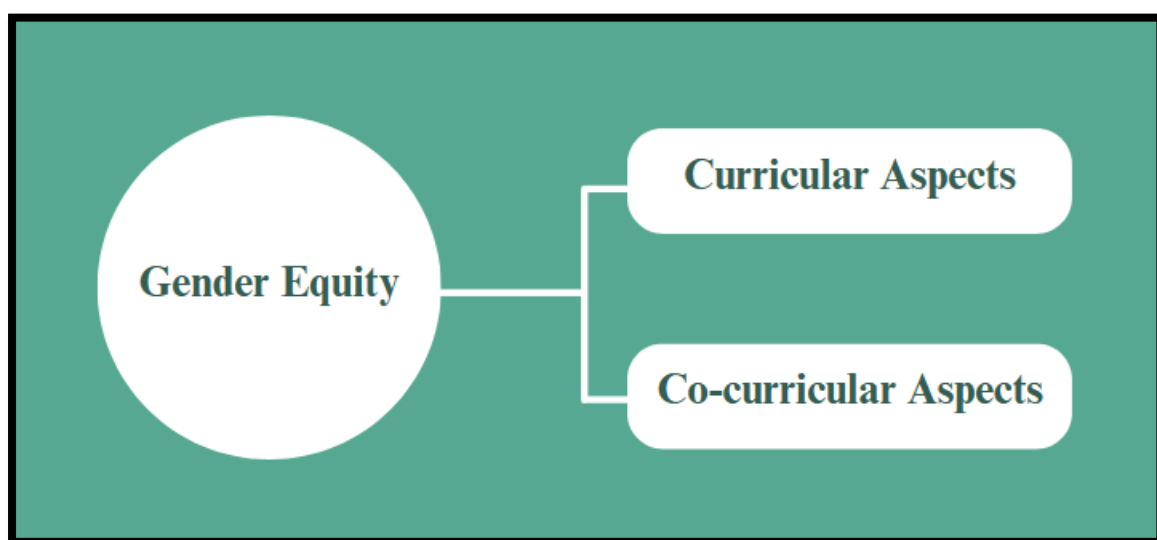


Gender Sensitisation Programmes of the Institution

The institution caters to imparting a sense of gender inclusiveness among the student community through various curricular and co-curricular initiatives. 'NAAM' (a Malayalam word suggestive of inclusiveness) is an institution-specific gender sensitization forum. The institution also observes days and events of national and international importance to create awareness and promote gender equality.



Gender Sensitisation in Curricular Aspects:

- The institution offers **44 courses** that address gender-related issues like human rights, equity, discrimination, and domestic violence.
- The institution conducts regular Gender Audit of students, teachers and non-teaching staff.
 - Out of the 42 permanent faculties, **more than 70 per cent** are women.
 - Out of the 22 non-teaching staff, **more than 30 per cent** are women.

Gender Sensitisation in Co-curricular Aspects:

The institution instils gender sensitivity among students and faculty through numerous forums, cells and other initiatives such as:

- Gender Sensitisation Forum- **NAAM**
- Women Empowerment Forum –**Tharjani**
- Men's Forum

- Legal Literacy cell
- Innovation and Entrepreneurship Development Cell (**IEDC**)
- Ethics and Value Education
- Guidance and Counselling Committee

The institution ensures gender equity through:

- Monitoring agencies like:
 - Anti-ragging Committee
 - Anti-sexual Harassment Committee
 - Gender Justice Forum
 - ICC (Internal Complaint Cell)
 - Discipline Cell
 - Grievance Redressal Cell
- Adequate representation of female students in
 - College union
 - College magazine editorial board
- Scholarship for female students
- Skill development workshops, seminars and trainings
- Numerous library books on gender equity and women empowerment
- Celebration of days pertaining to gender equity:

Human Rights Day
International Day for the Elimination of Violence Against Women
International Women's Day
Zero Discrimination Day

In addition, the institution ensures safety and security of women on campus through the following measures:

- **ID card:** It is mandatory that all students should wear an ID card in campus.
- **Security Personnel:** Secures the people and premises by staying on patrol, guarding entry point and verifying visitors.
- **CCTV camera:** Surveillance using CCTV cameras installed at different places on the campus is ensured on all days.
- **Ladies' Hostel:** Provides safe and secure accommodation and food to girl students hailing from distant places. The service of a hostel warden is also ensured.

St.Thomas College Ranni Women's Cell-Tharjini

organizing **WOMEN SUPPORT CLASSES**

(20/10/2017 onwards)

Contact

Smt.Nancy Kuriakose(President)

Smt.Bincy Francis(Secretory)

Smt.Sumi Simon (Treaurer)

Revathy S (student
coordinator



**Driving
Classes**

Tailoring Classes



Women's cell @ ST. Thomas College,Ranni, Tharjini functioning with the motto "Awaking Women " is one of the well established associations functioning in the college. It always stood for the upliftment of the women community of the college as well as the locality.

**"Do what you love and success will follow.
Passion is the fuel behind a successful
career."—Meg Whitman**



ST.THOMAS COLLEGE RANNI

Women's Cell -Tharjini

Organizing

Personal Hygiene

&

Self Appealing Classes

**Resource Person: Smt.Omana Varghese
(Beautician)**

Contact

Smt.Nancy Kuriakose(President)

Smt.Bincy Francis(Secretory)

Smt.Summi Simon(Treasurer)

Revathy S (Student Coordinator)

Date:17/11/2017

Time: 1.30 PM

Venue: Seminar Hall

Women's cell @ ST. Thomas College,Ranni, Tharjini functioning with the motto "Awaking Women " is one of the well established associations functioning in the college. It always stood for the upliftment of the women community of the college as well as the locality.

*Everyone's a
star and
deserves the
right to twinkle*

During the academic year 2018-2019 Women Cell Tharjini was inaugurated officially by Dr. Asha S (Govt. Ayurveda Hospital, Meenadam) in a solemn function held on 15th October 2018. The meeting held in the auditorium was presided over by Principal Dr. Lata Marina Varghese. Dr. Asha S delivered a talk on “*Women –The architect of society*”. She exhorted our students to change the world by identifying the spirit and power of womanhood. Women cell conducted debate series for D1, D2, D3 and PG students separately on various topics like “Law protection for men and women, Women participation in democracy, Male Chauvinism in Malayalam film industry, changing male female relationships and morality. Debate provided an opportunity to the participants to engage in healthy discussions and to think more critically. It also offers a platform for public speaking.

Women Cell organized a breast cancer awareness programme and a medical camp on 29/01/2019 in association with SAKHI Medical College, Kottayam Unit. Dr. Meenakshi, coordinator of SAKHI led the awareness class. The best weapon to prevent breast and cervical cancer is awareness and early detection. They taught our students to self-examine. They also provided a screening programme. Around 150 students benefited by the medical camp.

Tharjini conducted a poster designing workshop on 30/01/2018 in association with ICDS cell, Pathanamthitta. About 40 students participated in the poster designing competition on the topic “Women-past, present, future”. All the posters were handed over to Mrs. Jasmine K, Programme officer, Ranni division, ICDS Cell. She appreciated the talent and effort of our students. Prizes were distributed to the college level winners.











*Freedom is
hammered out
on the anvil of
discussion
dissent and
debate*

**Hubert H
Humphrey**

ST.THOMAS COLLEGE,RANNI Women's Cell-Tharjini

Organizing

**Date :21/01/2019-
26/01/2019**

Time :1.30 PM

**Venue :Seminar
Hall**

**Debate
Series**

**on
Gender Equality**

Contact

Coordinators

Smt.Bincy Francis

Dr.,Susha S P

Student

Coordinators

Sneha Maria ,Merlin

Smera C

Women's cell @ ST. Thomas College Ranni ,Tharjini was started with the aim of empowering and orienting women to recognize their true potential and to help them to attain their own stand in a competing world. Women Cell of our college channelizes the inborn talent and leadership qualities of the women students motivates & inspires them and instils the spirit and power of womanhood in them by organizing various activities

Organizing Committe

Dr.Lata Marina Varghese(Principal)

Smt.Bincy Francis(Coordinator)

Smt.Susha S (Coordinator)

Dr.Devipriya M

Smt.Rigi Idikulla

Smt.Anu T Philip

Smt.Sreevalsa K

Smt.Soumyaol K.S

Smt.Renjini Reji

Dr.Sreejaya R

Smt.Elena Sajan

Smt. Rony Jain Raju

Smt.Sajini S

Smt.Aiswarya K

Smt.Jenny Joseph



ST. THOMAS COLLEGE, RANNI
WOMEN'S CELL THARJINI

Organizing

**BREAST CANCER
AWARENESS PROGRAMME**

&

MEDICAL CAMP

**In Collaboration With SAKHI
(Medical College Kottayam)**



Date:- 29/01/2019

Time:- 10:30 Am

**Venue:- Seminar
Hall STC
Ranni**



Believe

Coordinators:-

**Smt. Bincy Francis
(9947959844)**

Dr. Susha SP

Student coordinators:-

**Miss. Sneha Mariya
Miss. Merlin**

Women's cell @ ST. Thomas College Ranni, Tharjini was started with the aim of empowering and orienting women to recognize their true potential and to help them attain their own stand in a competing world. Women Cell of our college channelizes the inborn talent and leadership qualities of the women students motivates & inspires them and instils the spirit and power of womanhood in them by organizing various activities.

Programme

Prayer

Welcome speech :- Smt. Bincy Francis

(Women's cell coordinator)

Presidential Address :- Dr. Lata Marina Varghese

(Principal)

Key note address :- Dr. Meenakshi

(SAKHI Coordinator)

Vote of thanks :- Ms. Merlin

(Student coordinator Tharjini)

Organising Committee

Dr. Devipriya M

Smt. Rigi Idikulla

Smt. Anu T Philip

Smt. Soumyamol K S

Smt. Sreevalsa K

Smt. Renjini Reji

Dr. Sreejaya R

Smt. Elena Sajan

Smt. Rony Jain Raju

Smt. Sajini S

Smt. Aiswarya K

Smt. Jenny Joseph

ST.THOMAS COLLEGE,RANNI

WOMEN'S CELL - THARJINI

organizing

Poster Designing Competition

In association with ICDS CELL,Pathanamthitta

Coordinators

Mrs.Bincy Francis, Dr.Susha S P

Student Coordinator: Ms Sneha Maria

Merlin,Smera C

Date: 30/01/2019

Time: 10.30 Am

Venue: Seminar Hall

Women's cell @ ST. Thomas College Ranni ,Tharjini was started with the aim of empowering and orienting women to recognize their true potential and to help them to attain their own stand in a competing world. Women Cell of our college channelizes the inborn talent and leadership qualities of the women students motivates & inspires them and instils the spirit and power of womanhood in them by organizing various activities

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Smt.Renjini Reji

Dr.Sreejaya R

Smt.Elena Sajan

Smt. Rony Jain Raju

Smt.Sajini S

Smt.Aiswarya K

Smt.Jenny Joseph

GENDER SENSITISATION PROGRAMME FOR STUDENTS NAAM SERIES I & II

On 2/3/2020 a gender sensitization program titled 'NAAM' was organized by IQAC in association with Men's Forum and Women's Cell at St Thomas College Ranni, the chief resource person of the program was Smt. Soumya .E.K, (one stop Crisis Centre Administrator, Women and child development department), it was a two hour program which was really productive for the students.



GENDER SENSITISATION PROGRAMME FOR STUDENTS SERIES II

Gender sensitization program ‘NAAM’, series II, was organized by IQAC, in association with NSS and Women’s cell on 03-03-2020, on the occasion keynote address was given by transgender, Nakshatra V Kurup (Gender Justice Board member, Transgender activist Pathanamthitta). Mrs Ramadevi M V (Community Counselor, District level facilitator, Pathanamthitta) and Razia Sujeesh (Snehitha Service provider, Pathanamthitta) took classes for the students.



SELF DEFENCE CLASS FOR WOMEN

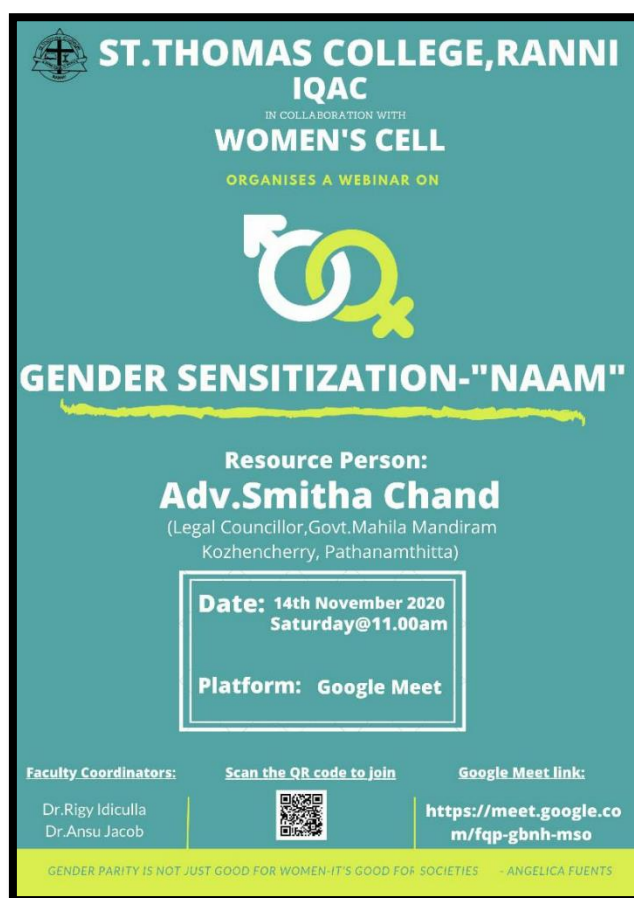
Self defense class for women named FIERCE DIVA was conducted in association with Physical education on 05/03/2020 at 3 pm. self-defense helps women protect themselves and their family. In his opinion, this is the most important reason for women to learn self-defense, because it is the difference between life and death. While men are touted as the stronger sex, jujitsu is a small man's sport. Meaning, even though women are smaller and not as strong, this discipline helps women use their opponent's mechanics against them, such as their height, weight, and even strength. In a self-defense situation, this is pivotal. The majority of attackers are not going to be proficient in martial arts. This provides an edge to women when in a self-defense situation



A “Gender Sensitization Program” was conducted on 04.02.2020 in association with the IQAC and Women Cell on the Topic “Transgender and intersex” by the Transgender activist Nakshatra V Kurup and Mrs Ramadevi, the district level facilitator, PTA and Razia Sujeesh. Nakshatra freely interacted with students and shared her experiences in life both in her own family and in the society. Total 150 students participated in the program



Webinar on Gender Sensitization program, 'NAAM'



Report

A gender Sensitization Program 'NAAM' was organized by IQAC and Women's Cell of the college on 14th November at 11 am, on the occasion Keynote address was rendered by Advocate Smitha Chand, Legal Counsellor, Govt Mahila Mandiram, Kozhencherry, Pathanamthitta. She gave a long lecture regarding laws available to protect women and constitutional provisions which ensured the safety of women. The lecture was followed by an interactive session where students actively participated; they could clear all their doubts. The IQAC coordinator Dr Rigy Idiculla and Women Cell coordinator Dr Ansu Jacob spoke on the occasion, 62 students participated.

Recording link:

<https://drive.google.com/open?id=1VwwsGcSjf2vPA07cHNAD6IgxivNDZeMq>

IQAC and Department of History, St Thomas College, Ranni, in collaboration with One Stop Centre & Women Protection Office (Women & Child Development Department, Pathanamthitta) organised a Webinar on '*The Psychological Challenges Faced by Women*' on 8th March 2021, International Women's Day, Smt Priya Varghese, Clinical Psychologist, was the Resource person. Principal of the college, Dr Aleyamma Kuruvilla, Smt Obini Susan Chacko, Psyc-Social Counsellor and Dr Rigy Idiculla, IQAC coordinator spoke on the occasion. 52 students participated in the webinar.




ST. THOMAS COLLEGE, RANNI
IQAC & DEPARTMENT OF HISTORY
In collaboration with
**ONE STOP CENTRE &
WOMEN PROTECTION OFFICE**
(Women & Child development department, Pathanamthitta)
Organises a webinar on
**"THE PSYCHOLOGICAL
CHALLENGES FACED BY
WOMEN"**
Resource person
Smt. Priya Varghese
(Clinical psychologist, Thiruvalla RCI licenced)
March 08 2021
Monday at 12:30 pm
**Platform :
Google meet**
Dr. Aleyamma kuruvilla
(Principal)
Smt. Obini Susan Chacko
(One Stop centre counsellor)
Faculty coordinators
Dr. Rigy Idiculla
Dr. Deepa Roselin Joseph
Dr. Susha S.P
Asst. Prof. Anish. M. Abraham

Recording Link:


<https://drive.google.com/open?id=10lzRg0Z5HTFu1flv5poKAITHpBEG4eFv>

25 **International Day For**
NOVEMBER **" The Elimination of Violence**
Against Women "

 **IQAC & NSS** Organises an
Elocution Competition

" Women "
the real
ARCHITECTS of
society

ST. Thomas College Ranni

Registration link  **CONTACT US**

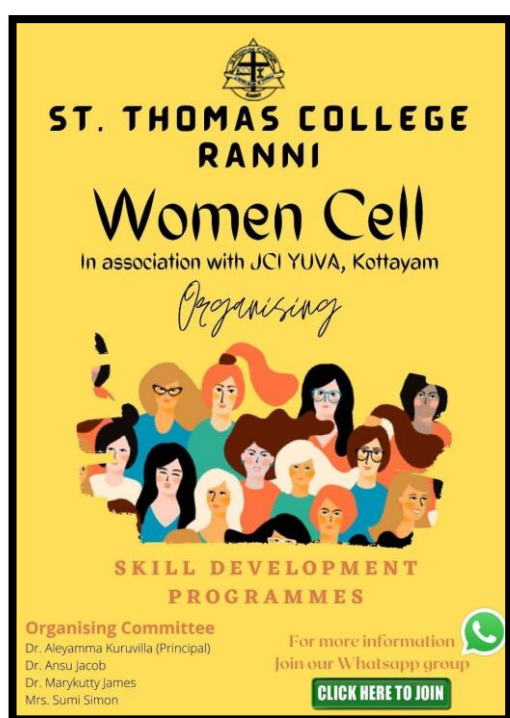
<https://forms.gle/IBCwHTIKrJPz25rV7> Dr. Rigny Idiculla Dr. Sreejaya R
8547515383 9498414518

Last date of registration 28 NOV 2020

On International Day for the Elimination of Violence against Women: 25th November 2020, IQAC & NSS organised an Elocution competition on online mode.

Skill Development Programmes in association with JCI YUVA, Kottayam

Skill development is a process of identifying the skill gap and ensuring to develop these skills. Skills determine our ability to execute plans and achieve the goals. In everyday life, the development of life skills helps students to find new ways of thinking and problem solving. Recognise the impact of their actions and teaches them to take responsibility for what they do rather than blame others. Build confidence both in spoken skills and for group collaboration and cooperation. Thus Women Cell of our college in association with JCI YUVA, Kottayam gave an opportunity for our students to take part in various skill development programmes like jewellery competition, embroidery, cake making and designing and interview skills. The programmes were enhanced with eminent JCI National Trainers – Mrs. Supriya Ashok, Mrs. Chithra Vinod and Mr. Acewin Augustine. The programmes were grand success with the whole hearted participation of our students.



**ST. THOMAS COLLEGE
RANNI**

Women Cell
In association with JCI YUVA, Kottayam

Organising

**SKILL DEVELOPMENT
PROGRAMMES**

Organising Committee
Dr. Aleyamma Kuruvilla (Principal)
Dr. Ansu Jacob
Dr. Marykutty James
Mrs. Sumi Simon

For more information
Join our Whatsapp group

[CLICK HERE TO JOIN](#)



Tharjani 2021

A woman's best protection is a little money of her own

**JEWELLERY MAKING
AND EMBROIDERY**
-By Supriya Ashok
Bring out the designer in You !!!
Every new day is a new chance to sparkle more

**CAKE MAKING AND
DESIGNING**
-By Chitra Vinod
Do you love eating cakes???
Become a professional baker
and bake your dreams come true !!!

INTERVIEW SKILLS
-By Acewin Augustine
Looking for a job???
How prepared are you???
Join us and crack any interview
with confidence.

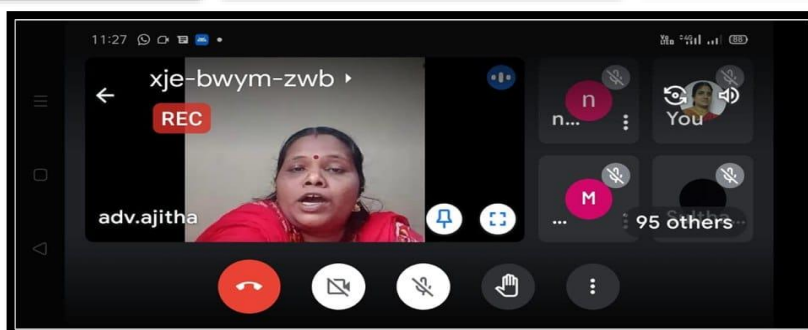
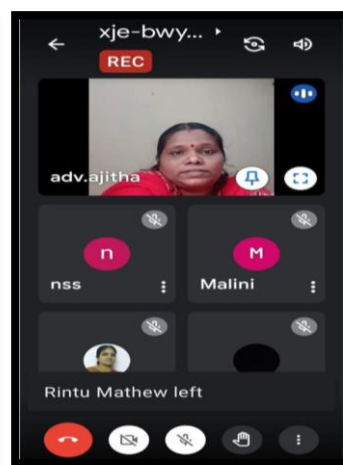
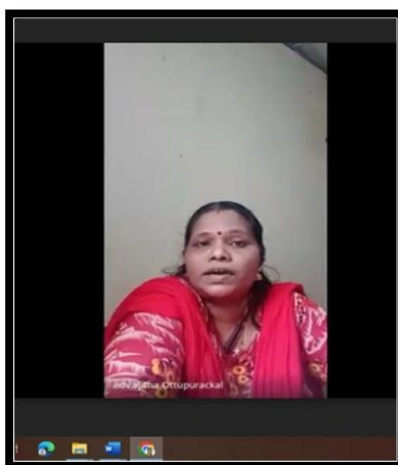
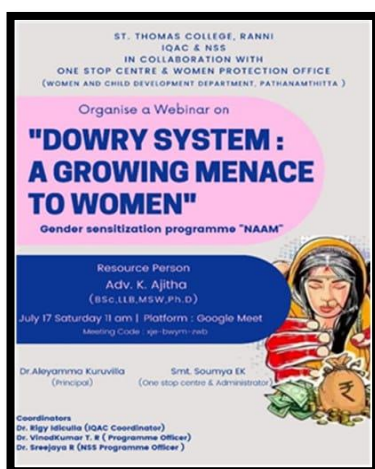
Gender Sensitization program 'NAAM' Series I & II were conducted

NAAM SERIES I

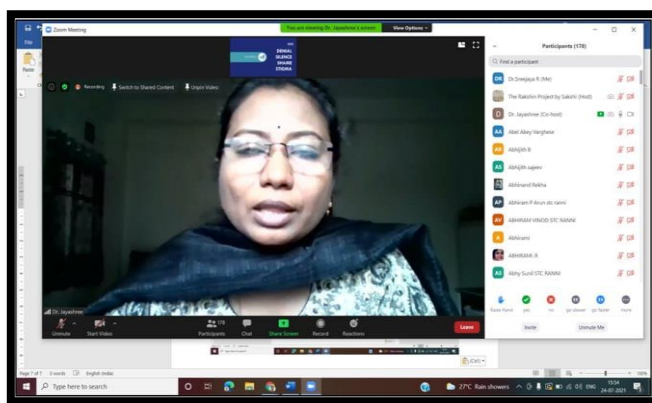
IQAC and NSS, St Thomas College, Ranni, in association with Women and Child Development Department, Pathanamthitta, organised a Webinar on 'Dowry System: A Growing Menace to Women' on 17/7/2021. The keynote address was delivered by Adv. K Ajitha, a leading advocate of Kottayam Bar Association. She is the district resource person of women and child welfare department (law and women & children), Visiting faculty of MES college, Erumeli, Ex legal cum probation officer, district child protection unit, Pathanamthitta. One Stop Centre Administrator, Pathanamthitta, Smt E K Soumya spoke on the occasion. The presidential address by IQAC coordinator Dr Rigy Idiculla and vote of thanks by NSS Programme Officer, Dr. Sreejaya R.

Meetinglink:blob:<https://web.whatsapp.com/27630b74-0eaf-40e3-95e6-0a745f17fac3>

<http://meet.google.com/xje-bwym-zwb>



NSS and IQAC, St Thomas College, Ranni , in association with 'Sakshi' (NGO working for children) organized a webinar on 24/7/2021 on POCSO ACT 2012 AND GENDER EQUALITY, the programme was hosted and chief presentation was made by Dr Jayashree, HR and Talent development consultant of Sakshi. Apart from our college three other colleges participated in the webinar, representatives from all the 4 colleges contributed in the discussion after the presentation. The presentation gave an elaborate description of the evolution of POCSO ACT 2012 and the various provisions of the act; she also gave an account of the activities of Sakshi and measures taken by the organization for the protection of Children from being abused. She encouraged NSS volunteers to join their Rakshin project in order to provide safe space sessions for children. The presidential address was rendered by IQAC coordinator Dr Rigy Idiculla, NSS Programme Officer; Dr Sreejaya R coordinated.



DEBATE COMPETITION- DOWRY SYSTEM

NSS & IQAC of St. Thomas College Ranni in association with Women and Child Welfare department conducted a debate competition in the college level, which is the selection panel for District and State level Quiz competition in connection with International Women's day on March 8th, 2022. Fifteen students actively registered in the competition and finally Ten students selected at college level.

The Officials and Judges from Women and Child Welfare department evaluated the performance of the Team and the competition spirit and five students were selected and awarded with cash prize 5000/-. The District level competition was held on 5th March, 2022 at Pathanamthitta and students who participated from our college received the certificates from District collector. The students participated in district level competition are

1. Jeena M Saji
2. Alfina S
3. Rissanamol P A
4. Lakshmi Prakash V P
5. Farhana Fathima Ayoob

Kum. Farhana Fathima Ayoob selected as best debater from this Team and awarded with Rs 1000/- cash prize.

St. THOMAS COLLEGE RANNI
Affiliated to Mahatma Gandhi University, Kottayam

IQAC & NSS
In association with
WOMEN AND CHILD WELFARE DEPARTMENT

ARE ORGANISING A DEBATE ON
DOWRY SYSTEM

8 MARCH
International Women's Day
For Registration
Click here to Join

Preliminary : College level
March 3rd, 2022
Final : State level
March 8th, 2022

LAST DATE FOR REGISTRATION IS 06.03.2022

Prizes for the
BEST DEBATER
TEAM
at college and state level

For more details contact
Dr. Rigy Idiculla (IQAC Coordinator)
8547515383
Dr. Sreejaya R (NSS P.O.)
9496414518



IQAC in association with NSS organised a Gender Sensitisation programme ' NAAM ' Series II on 10th October 2022 at College Auditorium, the resource person of the programme was Sri Anson P Alexander(Director and Founder of 'Kanal' an NGO. His discussed about Gender, Gender Identities, Sex Education, Cyber Security etc. It was a productive session, during the interactive session, students actively participated in the discussion.

ST. Thomas College Ranni
Affiliated to Mahatma Gandhi University Kottayam

IQAC & National Service Scheme
Unit No : 44

Organising
a Seminar on
Gender Sensitisation Programme
"NAAM" series II

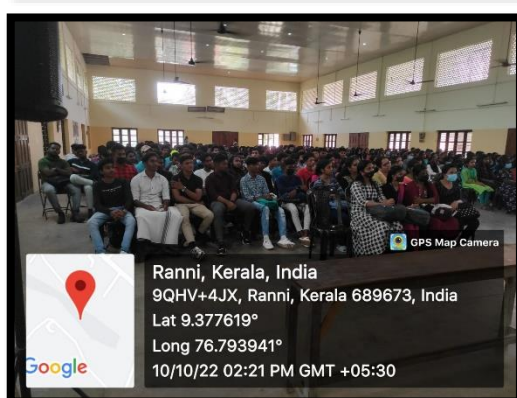
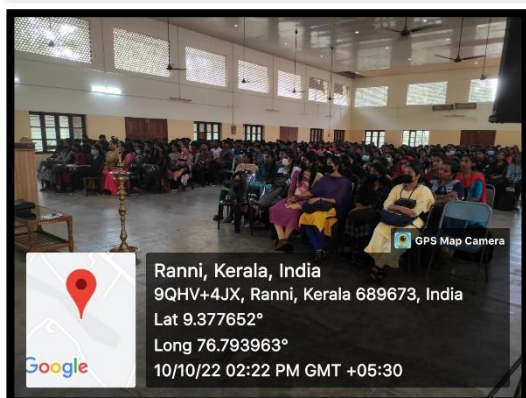
ON
10th October 2022
Venue : College Auditorium
@ 01:30PM

Resource Person

Dr. Aleyamma Kuruvilla
(Principal)

Coordinators
Dr. Rigi Idiculla (IQAC Coordinator)
Dr. Sreejaya R (Programme Officer)
Mrs. Divya James (Programme Officer)

Anson P D Alexander
Director & Founder of "Kanal"



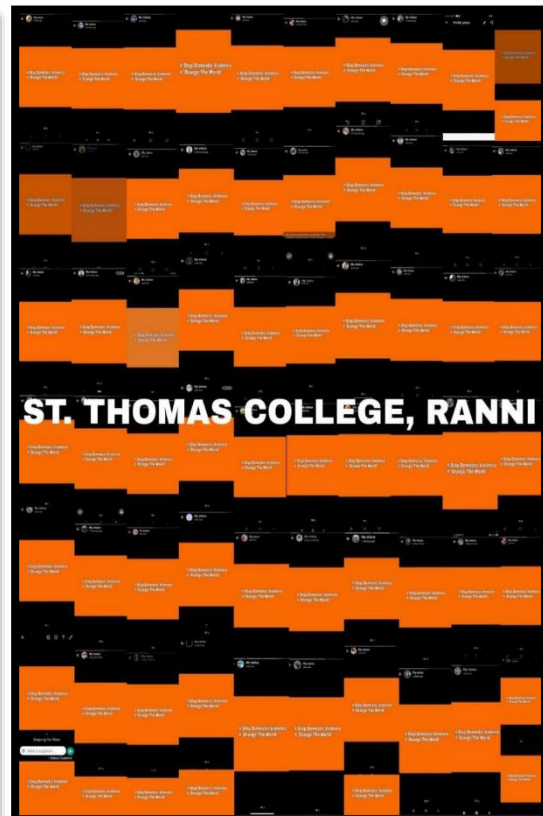
Report on International Day for the Elimination of Violence against Women

On the occasion of International Day for Elimination of Violence against Women, Women and child Department, Pathanamthitta organized a number of programs which lasted for sixteen days. The children of our college joined with them in their Hashtag Campaign

#Stop Domestic Violence

#Orange the World

A large number of students placed the theme as their Whatsapp status and students of our college later on made a Collage of the same.



IQAC in association with Women Cell and Anti Harassment Committee organised Gender Sensitisation Programme 'NAAM' series I on 20/8/2022 on the topic 'Awareness Regarding Protection against Sexual Harassment at Educational Institutions'. The Chief Resource person was Anson P D Alexander, Director and Founder of 'Kanal' an NGO working for the upliftment of children.

Resource Person
Anson PD Alexander
Director
Kanal Innovations (NGO)

Gender Sensitization Programme 'NAAM' Series 1

ST. THOMAS COLLEGE
Ranni, Pathanamthitta, Kerala – 689673

WOMEN CELL (THARJANI) & IQAC
In collaboration with
ANTI SEXUAL HARASSMENT COMMITTEE
Is Organizing a
State Level Webinar on
AWARENESS REGARDING
PROTECTION AGAINST SEXUAL HARASSMENT AT
EDUCATIONAL INSTITUTIONS

Date: 20.08.2022
Time: 11.00am to 12.30 pm
Platform: Google Meet
Link: meet.google.com/bwp-mzet-wts

The poster features a portrait of Anson PD Alexander on the left. The central graphic includes large, stylized female (pink) and male (blue) symbols. The text is arranged in a clear, hierarchical manner, providing all necessary details for the webinar.

GENDER AUDIT REPORT

The institution's Internal Quality Assurance Cell (IQAC) conducts an internal gender audit to foster gender equality within its managerial and organisational structure. The data has been collected from the bio-data of the students and staff.

Objectives:

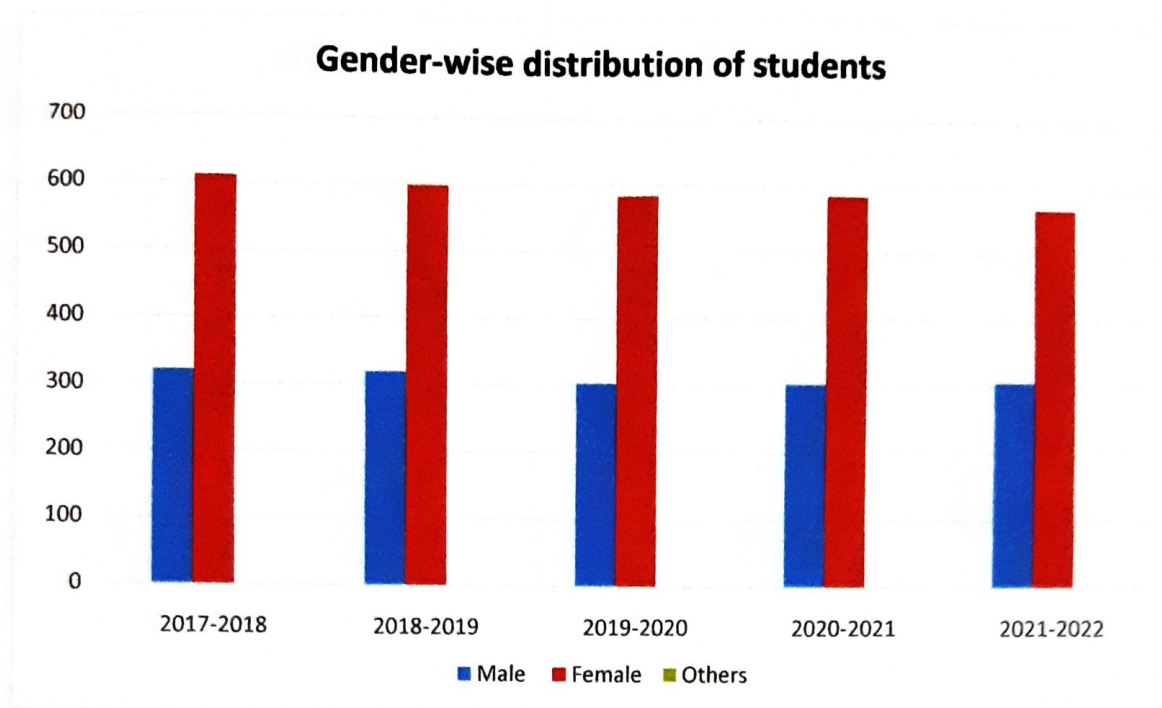
- To take effective measures for the safety and security of all genders
- To prevent any kind of discrimination based on gender
- To join hands with the Anti-ragging committee, Internal complaint committee and other cells for gender sensitisation

Gender Distribution within the Institution:

The IQAC reviewed the operating environment of the institution to arrive at the following observations:

- **Gender-wise details of Students**

Academic Year	Total number of students	Male	Female	Other
2017-2018	931	321	610	-
2018-2019	916	318	598	-
2019-2020	888	304	584	-
2020-2021	890	304	586	-
2021-2022	875	306	569	-

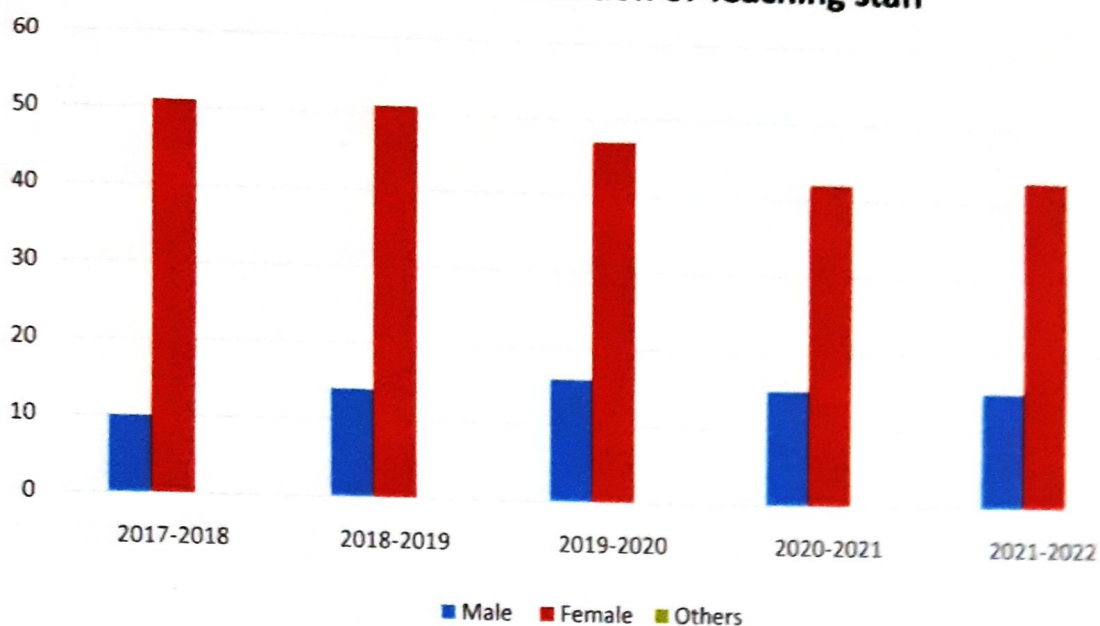


The table on the gender-wise distribution of students provides the information that the percentage of male and female students in the institution has remained steady over these years with an average of 34 % boys and 66% girls.

- **Gender-wise details of Teaching staff**

Academic Year	Total number of Teachers	Male	Female	Other
2017-2018	61	10	51	-
2018-2019	65	14	51	-
2019-2020	63	16	47	-
2020-2021	57	15	42	-
2021-2022	58	15	43	-

Gender-wise distribution of Teaching staff

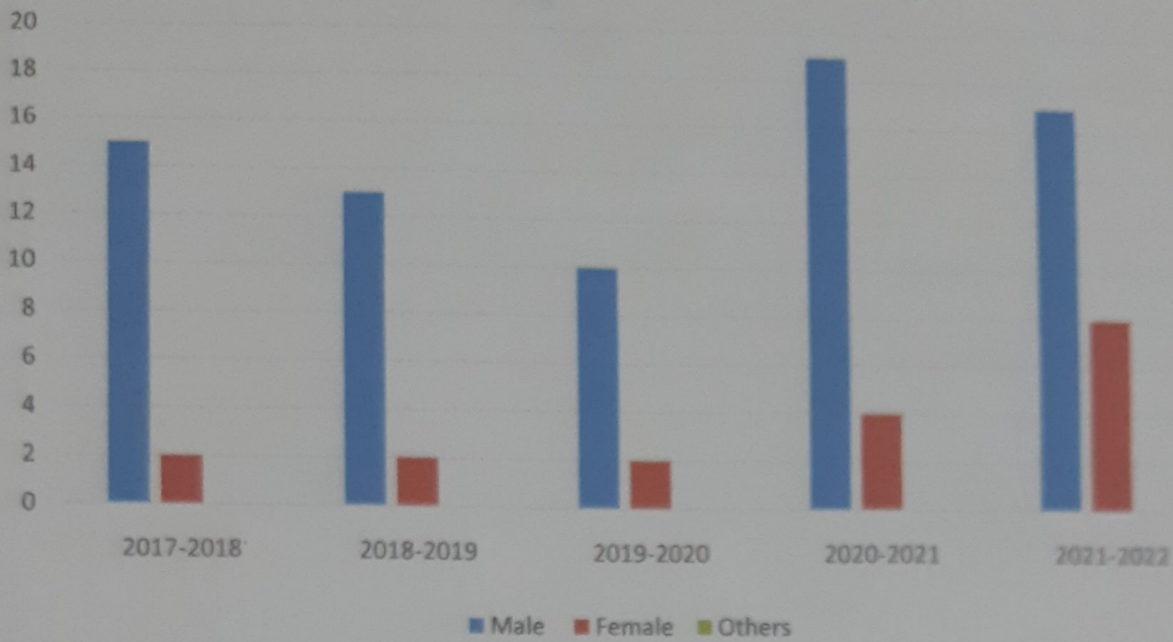


The graph on the gender-wise distribution of teaching staff provides the information that over the period of five years, the percentage of male teachers has increased from 16% to 26% of the total teaching staff. However, there was a marginal decrease of 10% in the number of female teachers.

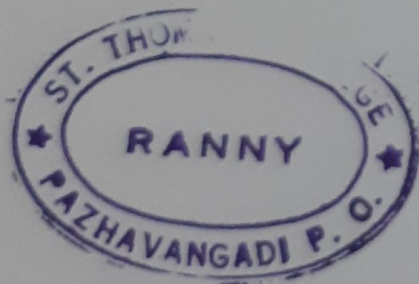
- Gender-wise details of non-teaching staff**

Academic Year	Total number of non-teaching staff	Male	Female	Other
2017-2018	17	15	2	-
2018-2019	15	13	2	-
2019-2020	12	10	2	-
2020-2021	23	19	4	-
2021-2022	25	17	8	-

Gender-wise distribution of non-teaching staff



The graph on the gender-wise distribution of non-teaching staff reveals that there was a considerable decrease in the percentage of male staff from 88% to 68% of the total. Nevertheless, there was a noticeable increase in the number of female staff by 20%.



[Signature]
Principal
St. Thomas College
Pazhavangadi P.O., R

[Signature]
Dr. Rigny Idiculla
IQAC Coordinator